

MAY

NEWSLETTER

SPETA

www.speta.org



SPETA SPOTLIGHT

INDUSTRY SHARING AND SPETA'S 2026 ANNUAL GENERAL MEETING (AGM)



SPETA successfully held our 44th Annual General Meeting on 29 April 2026, bringing together members to reflect on past year's achievements and refine our aspirations for the year ahead.

2025 has been a year of cautious optimism. Many businesses had to rethink cost structures, re-examine competitiveness, and sharpen strategies for sustainable growth.

Against this backdrop, SPETA remained focused on three key priorities:


- Strengthening global connectivity
- Building enterprise workforce and leadership capabilities
- Deepening industry partnerships

These efforts spanned key sectors including semiconductors, medtech, photonics and the broader PE ecosystem. It was a journey made possible through the efforts of many.


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UPCOMING EVENTS (OVERVIEW) [=>](#)

 **SEMICON Southeast Asia 2026**
May 5th - 7th 2026 (Tue - Thu)

 **Beyond Stainless Steel: Engineering a Culture of Safety & Innovation**
Learning Journey to HH Stainless
May 20th 2026 (Wed)

 Human Capital

 Capability Building

 Tradeshow

 SPETA Signature Event

May 20th, 2026 (Wed)

BEYOND STAINLESS STEEL: ENGINEERING A CULTURE OF SAFETY & INNOVATION

Learning Journey to HH Stainless



**Beyond Stainless Steel:
Engineering a Culture of Safety & Innovation**
Learning Journey to HH Stainless

20th May 2026, Wednesday
10:30AM - 1:00PM
HH Stainless Pte Ltd, 17 Jurong Port Road, S619092

Organised By: **HH STAINLESS** **SPETA**
Supported By: **Ministry of Manpower** **WSH COUNCIL**

Join us for an exclusive industry sharing and site visit at HH Stainless Pte Ltd. part of HH Group of companies and one of Singapore's largest stockists and distributors of stainless steel and duplex materials with over 60 years of industry experience.

Organised by Singapore Precision Engineering and Technology Association (SPETA) and supported by Ministry of Manpower (MOM) and the Workplace Safety and Health (WSH) Council, this session will feature industry sharing on the latest WSH requirements, including machinery safety, TEWP and Total WSH initiatives.

Participants will also gain exclusive access to HH Stainless' new facility at 17 Jurong Port Road, where you will see how safety and automation come together in a modern industrial environment.

Note: Attendance is limited to 80 participants due to venue capacity and limited parking.

[REGISTER HERE](#) >>



SPETA

SEMICON SOUTHEAST ASIA 2026
SINGAPORE PAVILION
SEMICONDUCTOR AND MANUFACTURING
COMPANIES' PROFILES

MAY 5-7, 2026
MALAYSIA INTERNATIONAL TRADE & EXHIBITION CENTRE (MITEC), KUALA LUMPUR, MALAYSIA

Visit Our Website:
www.speta.org

May 5th 2026 (Tue) - May 7th (Thu) 2026

DISCOVER SINGAPORE PAVILION EXHIBITORS AT SEMICON SEA 2026

Explore participating companies under the Singapore Pavilion at SEMICON Southeast Asia 2026 (5-7 May). The e-book provides a consolidated overview of exhibitors and their capabilities across the semiconductor ecosystem.

[VIEW HERE](#) >>

Apr 23rd, 2026 (Thu)

BUSINESS FUNDAMENTALS: THE NUMBERS THAT DRIVE GROWTH



SPETA, in collaboration with CER Consultancy, hosted companies for a practical session on how unit economics, cash flow, and growth metrics support more sustainable business decisions and long-term growth. Participants explored key financial drivers including Customer Acquisition Cost, which helps measure the real cost of acquiring customers, the Three Cash Flow Engines to understand long-term value and business sustainability, Burn Rate and Runway covering operating, investing, and financing cash flow fundamentals, and Customer Lifetime Value to better assess cash resilience and strengthen decision-making under pressure.

HEAR FROM OUR FIRST SPETA GEN II LEADERSHIP PROGRAMME (SGLP) COHORT

The technology session was highly insightful and offered a comprehensive view of the latest innovations and trends in advanced manufacturing. It not only broadened my understanding of emerging technologies, but also provided practical perspectives on how these advancements can be strategically adopted within SMEs to enhance competitiveness and operational excellence.

The tour of the Advanced Manufacturing Centre was particularly impactful. Seeing the technologies applied in a real production environment, combined with detailed technical explanations from the experts, made the learning experience both engaging and meaningful. The hands-on exposure and open discussions allowed me to reflect on how similar approaches could be adapted and implemented at 3E Precision to drive productivity, quality, and long-term scalability.

What stood out most was the programme's well-balanced structure – integrating theory, industry mentorship, and practical exposure. The exchange of ideas among fellow industry leaders also added tremendous value, creating a collaborative learning environment that extended beyond the classroom.

Overall, this programme has been extremely beneficial to my growth as a leader. It has strengthened my strategic thinking, reinforced my commitment to continuous innovation, and provided actionable insights that I am confident will contribute to the sustainable growth of 3E Precision.

Hon Chong Eik, Managing Director
3E Precision Pte Ltd



**Cohort 2
Now Open!**



WELCOME NEW MEMBERS

We are pleased to welcome the latest companies joining the SPETA community. Their expertise and contributions strengthen our precision engineering network and foster collaboration across the industry.



Sunlink Engineering Pte Ltd

Sunlink Engineering Pte Ltd is a metal fabrication company with over 30 years of experience delivering structural and precision metal works for industrial applications. Its capabilities include structural steel fabrication, sheet metal works, CNC cutting, bending, rolling, and custom-built metal components.




Design
Innovate
Prototyping
Manufacturing

Enginuity Pte Ltd

Enginuity Pte Ltd focuses on turning early-stage ideas into manufacturable engineering solutions through design-led development. The company supports clients across the full product development cycle, including mechanical design, 3D modelling, reverse engineering, prototyping, and low-volume production.

[ABOUT OUR MEMBER](#) 

[ABOUT OUR MEMBER](#) 

Become a Member Today!

SPETA connects SMEs and MNCs across Singapore's precision engineering sector, offering exclusive opportunities to grow, network, and enhance business performance.

[FIND OUT MORE](#) 



ENGINEERING HUMAN POTENTIAL

EMPOWERING COMPANIES THROUGH CAPABILITY BUILDING

ADVANCING SUSTAINABILITY WITH CAREER CONVERSION PROGRAMME (CCP)



As Singapore accelerates its transition toward a more sustainable future, SPETA continues to support businesses in building the capabilities needed to meet emerging challenges. One such example is how a company successfully leveraged the Career Conversion Programme (CCP) to turn its ambitious net-zero goal into a practical and achievable roadmap.

Panasonic Appliances R&D Centre Singapore



Panasonic Appliances R&D Centre Singapore enrolled its entire team in a structured three-month upskilling programme. Combining theory with hands-on application, the programme equipped employees to implement real solutions within their operations.

The results were immediate and measurable. The company achieved a 3.4% reduction in energy consumption, alongside estimated annual utility savings of 3.2%, and reduced its carbon emissions by approximately 13 tonnes each year. Operational improvements such as waste segregation, optimised HVAC scheduling and smart water management further enhanced efficiency.

Beyond these outcomes, employees are now better equipped, more confident and actively engaged in driving sustainability efforts, transforming what once seemed like an ambitious target into a clear and manageable journey.

WSG's CCP continues to play a pivotal role in enabling companies to reskill and upskill their workforce in response to evolving industry needs. By investing in people, organisations can unlock new opportunities, strengthen competitiveness and drive meaningful change.

Companies looking to embark on similar transformation journeys are encouraged to tap on CCP as a practical and impactful pathway. With the right support, businesses can build future ready teams and turn strategic ambitions into measurable outcomes.




LOOKING TO ACHIEVE SIMILAR OUTCOMES IN YOUR ORGANISATION?


The Career Conversion Programme (CCP) offers a practical pathway to reskill your workforce, improve productivity, and advance your sustainability goals. Reach out to the SPETA team today to explore how CCP can support your business transformation.


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FIND OUT MORE 